Statement-II

Details of Transfer Policy of Oil PSUs

1. The postings/transfers in the oil PSUs are based on specific organizational needs and individuals requirements and also as per the terms and conditions of service in the company.
2. Non-officer category of employees are not generally transferred.
3. As far as possible transfers are carried out during January-March every year. Normally no mid term transfers are made except in the case of exceptional organizational requirements.
4. Normal tenure at a location is 3 to 5 years and the officers are not usually transferred in a period of less than two years.
5. Rotational transfers of employees working in sensitive and direct public dealing positions for more than 3 years.
6. The main objectives of transfers are exigencies of work, manning of hard locations, career developoment and requirement of specialised knowledge.
7. Choice/preferabel postings on transfer from the hardship locations such as North Eastern Region/J and K.
8. Where officers' spouse is also employee in the same PSU, both are posted at the same location, as far as possible.
9. Special consideration is given to the physically handicapped officers.
10. On promotion of non-executives to executive cadre employees are transferred from one work centre to another to enhance their experience/job profile.
11. Except for administrative requirements, Officers retiring in the next three years or less are not transferred from their existing locations.

Differential price on import of crude oil from middle East

2188. DR. MANMOHAN SINGH: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether Government's attention has been drawn to an article by

Shri Mathew Panickar which appeared in the Week dated 30th June, 2002 to the effect that countries like India pay for their imports of middle east crude oil, on an average, Dollar 1 to Dollar 1.5 more than countries of Europe and America;

(b) if so, what are the reasons for this phenomenon; and

(c) whether Government will undertake effetive measures to get this differential price removed?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI SANTOSH GANGWAR): (a) Yes, Sir.

(b) The Official Selling Price (OSP) of the National Oil Companies (NOCs) of the Middle East countries is a market related price, announced by the NOCs on a month to month basis. This price is uniformly applicable to all the customers in a particular region *viz.* OSP for Asia is applicable to India, Japan, China, Korea etc. The OSP of a given crude oil for any region is based on a specific formula/marker crude oil price pertaining to that region and is, therefore, different for different regions.

(c) In view of (b) above, no action needs to be taken.

Securing of Oil and Gas supplies by India

2189. SHRI K. NATWAR SINGH:
DR. T. SUBBARAMI REDDY:

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether India and China race to secure future oil and gas supplies to meet the rising domestic needs;

(b) if so, whether there is a proposal for energy highway from Russia and Central Asia through China;

(c) whether there is keen interest among Global companies including India's exploration major Oil and Natural Gas Corporation to get equity stake in the CIS countries;

(d) if so, whether any concrete steps in this regard have been worked out; and

(e) if so, the details thereof?